1. Sexual Harassment is \_\_\_\_\_\_\_\_\_ sexual advances, requests for sexual favors, and/or verbal, visual, or physical conduct of a sexual nature.
2. Unwarranted
3. Obvious
4. Unwelcome
5. If your intentions are good, your behavior cannot be considered sexual harassment.
   1. True
   2. False
6. If you ignore the behavior of sexual harassment, it will ultimately stop or go away.
   1. True
   2. False
7. Sexual harassment may include actions by members of
   1. Opposite genders
   2. Same gender
   3. Both the opposite and same gender
8. Sexual harassment can occur outside the work site and still be considered work related. Incidents that occur at retirement parties and office socials or in training are some of the situations where work related harassment occurs.
   1. True
   2. False
9. Sexual harassment is not limited to physical contact. It can occur any time that an individual is \_\_\_\_\_\_\_\_another person’s approaches, comments, or discussions.
   1. Avoiding
   2. Uncomfortable with
   3. Irritated by
10. Dirty jokes and language may be construed as sexual harassment.
    1. True
    2. False
11. A man who is sexually harassed does not have the same legal rights as a woman who is sexually harassed.
    1. True
    2. False
12. Quid Pro Quo harassment is a form of sexual harassment when there is a request or demand of sexual favors in exchange for employment benefits or threatening retaliation if the favors are not given.
    1. True
    2. False
13. An employee witnesses another employee being harassed. Even though this involved a co-worker, the witness can be considered \_\_\_\_\_\_\_\_\_in this case.
    1. A victim
    2. A Bystander
    3. Uninvolved
14. Company policy \_\_\_\_\_\_\_\_ sexual harassment.
    1. Is lenient with
    2. Prohibits
    3. Allows explanations for
15. Employees who encounter harassment, directly or indirectly have a responsibility to take advantage of the provided resource and procedures to protect themselves from unlawful harassment.
    1. True
    2. False
16. Incidents of harassment are made public within the company to keep employees informed.
    1. True
    2. False
17. All employees share responsibility for ensuring that the workplace is free from sexual harassment.
    1. True
    2. False
18. Employees can make a good faith report to their supervisor, Human Resources, or a senior company leader without fear of discipline or retaliation.
    1. True
    2. False

**Employee Acknowledgement**

I acknowledge that I received training regarding harassment, including sexual harassment). I agree to abide by the principles that were explained in this training. I understand that if I have any questions that were not addressed in training or if I encounter any problems, I can contact my supervisor, a member of management, or Human Resources.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Printed Name

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Signature Date