



# HRBOOST

## CapabilityStatement

**600+**  
Clients served

**12 Years**  
in Business

**25 W2 Seasoned  
HR Practitioners**  
on Staff—Multi-State

**HRBoost, LLC** provides customized, strategic Human Resources consulting, training, and support services to businesses. Our objective is to equip and empower companies to maximize their human capital and organizational effectiveness, and coach executives on creating a culture that makes their workplace one of the Best and Brightest to Work For®

**HRBoost** was founded in 2010 by Nicole Martin on two fundamental constructs of efficiency and effectiveness with the aim to be proactive not just responsive. As a Woman Owned Small Business with SBA 8(a) & WBE/WOSB certification, **HRBoost is committed to excellence** and creating innovative and flexible HR solutions for our State, Federal, and private sector clients.

### HRBoost's Goals

- **To work holistically with our clients to impact real outcomes** that are sustainable
- **To position companies strategic HR integration for Shared Leadership at all levels within the organization.** We do this by meeting clients at their pace and budget.
- **Train and advise** on required and appropriate policy and compliance.

**HRBoost** offers services that allow your business to do what it does best. Helping companies contain costs, minimize employer related risk, and relieve the administrative burden of HR while creating results that rival big competition.

#### **We do this by living our service values of:**

- **Presence is more than just being present.** We learn the heart of your organization so employees can align themselves to organizational values that bring deeper meaning to their employee experience. This in turn creates psychologically safe organizations whereby people can grow and evolve and the organization flourishes in innovation, productivity, and experience.
- **We are not responsive, we are proactive.** We are experts in facilitation, training, advisement and holistic HR recreation and/or implementation to create change leaders whereby employees take ownership of culture.
- **Transactional work meets transformational work.** Every resource should be transactional with efficiency but effective for the long term thus facilitating transformational work.

### Core Competencies

- Workforce Training & Development
- Professional Recruitment
- Workforce Alignment through HR Infrastructure development
- Certified Coaches for Executive Coaching and Crowdsourced Cohorts
- Defining/Qualitative/Quantitative Culture Metrics/Develop Culture Teams
- Team Engineering – Cognitive Assessments for Appreciation among Peer Group
- Compliance – Internal Investigation, Good faith response to complaints.
- Payroll SAAS HCM – HRIS Systems implementers and administration
- Performance Management, Coaching, Training and Development
- Core Value Surveys and Facilitation for development of “WE”
- Remote Worker Assessments for Management One to One Coaching tools  
Organizational Development





**HRBOOST**

**CapabilityStatement**

When it comes to outsourcing Human Resources and payroll, organizations have a couple of different options, a professional employer organization (PEO) or a shared service organization like **HRBoost**. A PEO operates as a company in itself focused specifically on the operations that are outsourced to them.

**HRBoost integrates into the client in support for shared accountability of results established by the client. We will ensure that the agreed results are delivered based on defined measures.**

**Our Competitive Advantages**

- Every Dedicated Team of Three shows up with **40 years of Hands-on Experience**
- **We are agile and built to be flexible** and adjust to the needs of the client
- **We partner with the client to create a company specific strategy** that maximizes your employment policies, procedures, and processes
- We provide **Comprehensive training & Development services**
- We have a **proven track record of enhancing company culture** even after we complete the work. Thus, we proudly create sustainable practices.

**Past Performances**

- **Scion/Montverde** – Ongoing Labor Compliance and Workforce Planning – Phone Client Virtual arm to their team.
- **AR-EN Party Printers** – Workforce Training, Sexual Harassment, Emotional Intelligence/Sensitivity Training (FULL HR integration for 8 Years)
- **Dimension Designs** – Executive Retreat and Character Based Team Engineering (FULL HR for 5 Years)
- **Eldlong Dairy** – Career Lattice Path Development and Management Training (Large Scale Project to integrate Rewards Programs into current systems)
- **Medinah Country Club** – HR from scratch, Integrate and Place HR Leadership, Team Building National Winner 2018 from HRBoost Team Engineering Project
- **Handtmann Inc** (7 Years Project client, National Best & Brightest® Company to Work For 2021)

**We are INDUSTRY AGNOSTIC, TOOL AGNOSTIC and EXPERTS AT HEARING the Problems and Sourcing the best solutions if even from scratch.**

**40 Years**  
of hands-on experience

**Full Service**  
Human Resource  
Management

**Built to be Flexible**  
to customer needs

Registered Company Name: **HRBoost, LLC**

DBA: **HRBoost, LLC**

Year Incorporated: 2010

State of Incorporation: Illinois

Corporation Type: LLC

DUNS: 039093552

CAGE: 88FK6

SAMS: ACTIVE

NAICS:

541612 Human Resources Consulting Services

561311 Employment Placement Agencies

561312 Executive Search Services

611430 Professional and Management  
Development Training

923130 Administration of Human  
Resource Programs

