

WELLNESS & WELLBEING RESOURCE GUIDE

New Content Added May, 2021

The Best and Brightest has always been a platform for dialogue and education. This guide was created to help employees, executive leadership, and organizations with wellness resources, articles, videos tips, and tools to help navigate the wellness landscape during these unprecedented times.





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New Ways to Stay Connected Virtually to Avoid Loneliness and Isolation

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24/7 collaborative call center for individuals in crisis related to or triggered by the COVID-19 pandemic including Anxiety, Anger/Frustration, Isolation and Depression. Toll Free: 855-966-3313, https://www.reachusdetroit.org

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Loneliness and Social Isolation — Tips for Staying Connected by the National Institute on Aging (NIA)

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20 Fun Ways to Stay Connected with Family and Friends Around the World by Brit McQueen

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Dr. Madelyn Fernstrom

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Creative Strategies from Single Parents on Juggling Work and Family by Marika Lindholm https://hbr.org/2021/04/creative-strategies-from-single-parents-on-juggling-work-and-family

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Best Time Management Apps by Ashley Lauretta https://www.verywellmind.com/best-time-management-apps-5116817

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How Constantly Being Busy Affects Your Well-Being, by Jodi Clarke, MA, LPC/MHSP. Medically reviewed by Steven Gans, MD

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How To Balance Work, FAMILY and Caregiving. Prepared by Louise Franck Cyr, Extension community development specialist, University of Maine Cooperative Extension https://thecaregiverfoundation.org/learn-more/how-to-series/how-to-balance-work-family-and-caregiving

How to Juggle Caregiving Responsibilities and Work by the Mind Tools Content Team https://www.mindtools.com/pages/article/juggling-career-and-care.htm

Balancing the Care of Aging Parents and Children by Pacific Life

https://www.pacificlife.com/insights-articles/balancing-the-care-of-aging-parents-and-children.html

9 ways sandwich-generation caregivers can manage stress by Sasha Brown-Worsham https://www.care.com/c/stories/5326/tips-for-managing-sandwich-generation-stress/

Resources to Help Families

Family Pod Match

https://familypodmatch.com/.

Family Pod Match connects families together based on their kids' grade level and school (though ages 0-5 are also accommodated), household's COVID safety practices, and the family's childcare needs. Matched families can take turns providing childcare in their homes or decide on one home as a "homebase." The service can also be used to build up larger "school pods" of multiple families to support their school's distance learning efforts, nanny-share, emergency childcare, or simply to find an occasional playmate for kids for much-needed social interaction.

ToDoolie

https://todoolie.com/

ToDoolie matches you with student helpers from your community to help meet the needs of underprivileged families looking to put their school age children into learning pods and to do odd jobs that you need help with.

Care.com

https://www.care.com/

Care.com offers of an array of services that enable families to find, manage, and pay for care and provide employment opportunities for caregivers. These include a robust suite of safety tools and resources, easy ways for caregivers to be paid and obtain professional benefits, household tax and payroll services for families, and customized corporate benefits packages covering child care and senior care services. When children receive quality care in their critical formative years, they are on a path to achievement and success. When seniors receive quality care in their homes, healthcare costs decline with fewer hospital stays.

Child Mind Institute

https://childmind.org/audience/for-families/

The Child Mind Institute wants to help you make good decisions for your kids and navigate the challenges of parenting. They explore the concerns and challenges they hear about most from parents and provide expert guidance on how to respond in the most effective way. If you have a child who needs support, they offer resources that can help get the best care for that child and the best outcome for your family.

Childcare.gov

https://childcare.gov/consumer-education/support-programs

All families share some basic needs. For example, every family needs enough income to take care of basic living expenses, pay debts, save money, and build assets. Access to education, training and well-paying employment opportunities is important, as is access to safe, affordable, and reliable banking and financial services. If you are dealing with financial stress, this section provides information about many resources that may be able to help. It covers topics like health insurance and mental health services. It also has information about basic supports, like heating assistance and food assistance, that can help your family weather a temporary crisis.

COVID-19 Resources for Individuals and Families

https://www.fns.usda.gov/disaster/pandemic/covid-19/resources-individuals-families

As part of the federal response to the novel Coronavirus (COVID-19), the Food and Nutrition Service plays a vital role by responding to nutrition assistance needs during this pandemic. Through state and local partners, FNS is working to ensure that children and low-income Americans maintain access to food. In addition, the consumer resources listed below are provided to help individuals and families like you during this time of exceptional need and uncertainty.

Child Care Aware of America

https://www.childcareaware.org/resources/map/

Want to learn more about child care in your state? Need help paying for food or health care? Our State by State Resource Map can point you in the right direction. Find local resources on child care, health and social services, financial assistance, support for children with special needs, and more.

Employee Burnout Strategies: The New Normal and How Employees can Re-invent Themselves and Their Work

3 Tips to Avoid Work From Home (WFH) Burnout by Laura M. Giurge and Vanessa K. Bohns https://hbr.org/2020/04/3-tips-to-avoid-wfh-burnout

Employees: How to Cope with Job Stress and Build Resilience During the COVID-19 Pandemic by the Center for Disease Control and Prevention

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6 Ways To Fight Job Burnout During COVID-19 by Hartford HealthCare https://healthnewshub.org/health-news-hub/top-news/6-ways-to-fight-job-burnout-during-covid-19/

Working Remotely During COVID-19: Your Mental Health and Well-being by Center for Workplace Mental Health

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Prevent Employee Burnout During COVID-19 by Amtrust Financial https://amtrustfinancial.com/blog/small-business/how-to-prevent-employee-burnout-during-coronavirus

Employee burnout on the rise since COVID-19 by Esther Shein https://www.techrepublic.com/article/employee-burnout-on-the-rise-since-covid-19/

Preventing Remote Employee Burnout During the COVID-19 Pandemic by CBIZ

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Hitting Your 'Pandemic Wall'? You're Certainly Not Alone—Here Are 11 Tips to Deal from Experts by Erin Bunch

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Burnout Prevention and Treatment. By Melinda Smith, M.A., Jeanne Segal, Ph.D., and Lawrence Robinson

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https://hbr.org/1996/07/when-executives-burn-out

Executive Coach Roundup: How to Avoid Leadership Burnout by Jody Michaels Associates

https://www.jodymichael.com/blog/how-to-avoid-leadership-burnout/

How to Prevent Executive Burnout and Keep Your Leader from Unraveling by Kathy Gurchiek

https://www.shrm.org/resourcesandtools/hr-topics/organizational-and-employee-development/pages/keeping-your-leader-from-unraveling-preventing-executive-burnout.aspx

Self Needs To Be In The Lead: A video message from Jill Ader, Chairwoman Egon Zehnder

https://www.egonzehnder.com/what-we-do/leadership-solutions/insights/self-needs-to-be-in-the-lead

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https://ceoworld.biz/2020/08/08/are-leaders-and-managers-essential-workers/

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by Anne Marie Kilkenny, Partner at Oliver Wight EAME

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by Tony Schwartz, Emily Pines, and Kashera Booker

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Why HR professionals are most at risk of burnout by Lucinda Carney

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https://www.hrdive.com/news/hr-leaders-may-overlook-their-own-burnout-in-efforts-to-support-employees/594344/

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How burnout nearly ruined this exec's life by Jen Colletta

https://hrexecutive.com/how-burnout-nearly-ruined-this-execs-life/

Gartner Identifies Six Initiatives HR Can Undertake to Help Managers Maintain Employee Performance and Engagement During the Coronavirus Pandemic by The Staff Writers at Gartner

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84% of employees concerned about returning to the physical workplace during COVID-19 pandemic by Security Magazine

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https://www.dph.illinois.gov/covid19/community-guidance/workplace-health-and-safety-guidance

COVID-19: Businesses, Employers, and Workers: Coping tips for disrupted workers and families by Wisconsin Department of Health Services

https://www.dhs.wisconsin.gov/covid-19/employers.htm

Interim Guidance for Businesses and Employers Responding to Coronavirus Disease by Center for Disease Control and Prevention

https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html

Guidance on Preparing Workplaces for COVID-19 by OSHA

https://www.osha.gov/Publications/OSHA3990.pdf

The National Safety Council Safety Resources for Employers: Checklist, Wellbeing Information, Webinars and more

https://www.nsc.org/work-safety/safety-topics/safe-actions-for-employee-returns-safer

SAFER: Safe Actions for Employee Returns is a comprehensive initiative to guide employers through the process of safely resuming traditional work and operations created by the National Safety Council, leading safety organizations and public health experts. Safe Actions for Employee Returns: Playbooks

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Creating a Safe Workplace by Cleveland Clinic https://my.clevelandclinic.org/departments/employer-healthcare-solutions/covid-19-workplace-safety

Guidance for Employers: COVID-19 and the Workplace by the National Safety Council https://www.nsc.org/work-safety/safety-topics/coronavirus

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Daily Tips to Help Keep Your Family Active by the American Heart Association https://www.heart.org/en/healthy-living/fitness/getting-active/daily-tips-to-help-keep-your-family-active

Try the 10-Minute Home Workout by the American Heart Association

https://www.heart.org/en/healthy-living/fitness/getting-active/10-minute-home-workout

6 Creative Ways to Stay Active at Home: Sneak in Exercise Throughout the Day with These Easy Ideas by YMCA Middle Tennessee

https://ymcamidtn.org/healthy-living-resources/blog/6-creative-ways-stay-active-home

Tips For Staying Active During the COVID-19 Pandemic by Wiemi Abell Douoguih, MD, Sports Medicine Medical Director, MedStar Health, Richard Y. Hinton, MD, Sports Medicine Medical Director, MedStar Health

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Exercise During Coronavirus: Tips for Staying Active by Help Guide

https://www.helpguide.org/articles/healthy-living/exercise-during-coronavirus.htm

How to stay fit and Active at Home by Emmanuel Stamatakis

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Home Workouts for You and Your Kids by BCBSM Virtual Well-Being

https://www.mibluesperspectives.com/virtual-webinar/home-workouts-for-you-and-kids/

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Financial Wellness

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What is financial wellness and why is it Important to your employees? by Carolyn Kick https://www.getpeanutbutter.com/what-is-financial-wellness-why-its-important/

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https://blog.tdecu.org/tips-to-achieve-financial-wellness

Financial Wellness Tips In Difficult Times by Bola Sokunbi*

https://www.clevergirlfinance.com/blog/financial-wellness-tips/

9 Financial Wellness Tips That Will Boost Your Mental Wellbeing by Emeka Oguh* https://peoplejoy.com/financial-wellness/

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8 Tips Help Establish True Financial Wellness by Bradford Ferguson, CFA *

https://www.hffinancial.com/financial-wellness/

50 Personal Finance Tips That Will Change the Way You Think About Money by Alden Wicker*

https://www.themuse.com/advice/50-personal-finance-tips-that-will-change-the-way-you-think-about-money

Blue Cross Blue Shield of Michigan Virtual Well-Being Resources

Blue Cross Blue Shield of Michigan Virtual Well-Being portal contains well-being articles, workout videos, and meditation sessions for employers and employees. https://www.mibluesperspectives.com

eMindful - Purpose-Driven Mindfulness Proven Outcomes

eMindful delivers evidence-based mindfulness programs applied to everyday life and chronic conditions, promoting health, happiness, and performance. https://emindful.com/home/

Fitness Things and All Pro Exercise

Fitness Things and All Pro Exercise are committed to helping you achieve your fitness goals by giving the tools needed to succeed. https://www.fitnessthings.com/our-story

Henry Ford Health System

www.HenryFordLiveWell.com Henry Ford Health System Online Resource Center for health and wellness advice from Henry Ford experts, including healthy recipes, nutrition and fitness tips, news on the latest health trends, and more.

https://www.henryford.com/coronavirus/employer-resources

Now Health Group

Since 1968 NOW has provided value in natural products that empower people to lead healthier lives with supplements, personal care, aromatherapy, sports nutrition, healthy foods, and pet health. https://www.nowfoods.com/

Ulliance - ULLIANCE'S LIFE ADVISOR WELLNESS® PROGRAMS

Strategies for Employee Well-being Start With The Best Wellness Programs presenteeism and overall employee engagement.

https://www.ulliance.com/human-resource-services-solutions/life-advisor-wellness-programs/

Therapy, Breathing, Meditation Videos

Empowering HR & Preventing HR Burnout Video By Maddy

https://www.youtube.com/watch?v=tWp_SBrNxwM&feature=youtu.be

CBIZ 60-minute 3 Part Series On-Demand Webinars on Navigating Remote Work & Leadership Amid COVID-19: Remote Leadership, How to Lead Your Team and the Do's and Don'ts of Working Remote

https://www2.cbiz.com/navigating-remote-work-and-leadership-during-COVID-19-on-demand-webinar-series

Therapist Tips for Uncertain Times: Mindfulness https://www.youtube.com/watch?list=PLqjhaCKOldmbHjNWK7BXzOVfhvxDWDc0&time_continue=4&v=Ly8Wyg85D78&feature=emb_logo

Henry Ford Health System Deep Breathing 3 Minute Video

https://www.youtube.com/watch?v=ww7v8WOZIE0

Henry Ford Health System Guided Relaxation 3 Minute Video

https://www.youtube.com/watch?v=ww7v8WOZIE0&feature=emb_logo

How to Find Balance During COVID-19 by the Jefferson Center

https://vimeo.com/408493937/0da8019031

Webinar: Cultivating Purpose in Uncertain Times, Presenters: Dr. Richard Davidson; Center for Healthy Minds scientist, Pelin Kesebir; Healthy Minds Innovations trainer, Stephanie Wagner; and HMI collaborator Jay Vidyarthi.

https://www.youtube.com/watch?v=HnJGz6_DKAg&feature=youtu.be]

Live Guided Meditations with Richard Davidson, Center for Healthy Minds

https://centerhealthyminds.org/news/events/live-guided-meditation-with-richard-davidson

Practicing Resilience in Community Recordings

https://www.pcamn.org/practicing-resilience-in-community/

Free Online Mindfulness Courses by Mindfulness Exercise

https://mindfulnessexercises.com/free-online-mindfulness-courses/

Coronavirus Resource Hub for Anxiety and Stress

https://www.talkspace.com/blog/coronavirus/

Meditation – Bee Breathing by BCBSM Virtual Well-Being

https://www.mibluesperspectives.com/virtual-webinar/meditation-bee-breathing/

Meditation – Mindful Moment by BCBSM Virtual Well-Being

https://www.mibluesperspectives.com/virtual-webinar/meditation-mindful-moment/

Calm App

The Calm App is for Sleep, Meditation and Relaxation. Users will experience better sleep, lower stress, and less anxiety with guided meditations, sleep Stories, breathing programs, stretching exercises, and relaxing music. https://www.calm.com/

Therapy, Breathing, Meditation Videos

SynBella Health and Well-being Video Library

SynBella's Health and Well-being Video Library integrates all areas of well-being to promote healthy and happy employees, it also includes ergonomics/work from home video & guides. https://www.synbellalearning.com/

3-minute Mindful Breathing Meditation (Relieve Stress) by MyLife*

https://www.youtube.com/watch?v=SEfs5TJZ6Nk

Deep Breathing Meditation for Anxiety by Declutter The Mind*

https://www.youtube.com/watch?v=xIWauKS6OIQ

Guided Meditation by Memorial Hermann*

https://www.youtube.com/watch?v=3piTw4Fk9bo

Progressive Muscle Relaxation Meditation Video by Counseling and Psychological Services at the University of Michigan*

https://caps.umich.edu/article/progressive-muscle-relaxation-meditation-video

Deep Breathing Exercise for Relaxation by Therapist Aid*

https://www.youtube.com/watch?v=EYQsRBNYdPk&t=2s

Lion's Breath - Foundations of Yoga by Yoga With Adriene*

https://www.youtube.com/watch?v=xdUyHPa66A4&t=10ss

*Videos added May, 2021

Corporate Wellness Organizations, Associations, Institutes

Corporate Health & Wellness Association (CHWA)

https://www.globalhealthcareresources.com/corporate-health-wellness-association

The Corporate Health & Wellness Association (CHWA) is an international non-profit dedicated to providing education in health, wellness, and chronic disease prevention and management.

National Wellness Institute (NWI)

https://nationalwellness.org/

The National Wellness Institute (NWI) is the leader in providing professional development and engagement opportunities that support individuals from a variety of disciplines in promoting whole-person wellness.

WELCOA (Wellness Council of America)

https://www.welcoa.org/

WELCOA is one of the most respected resources for workplace wellness in America. With a membership in excess of 5,000 members, WELCOA is dedicated to improving the health and well-being of all working Americans.

American Mental Wellness Association

https://www.americanmentalwellness.org/

The American Mental Wellness Association is the umbrella organization which unites individuals and organizations together as one voice for mental wellness in the United States.

American Health & Wellness Association

http://www.us-ahwa.org/about-us/

American Health & Wellness Association is a non-profit organization focused on health and wellness for everyone in USA and the world. The Association aims to promote health and wellness, and to foster an atmosphere of education and engagement with health and wellness programs in USA and the world, and to provide a platform for professional individuals and organizations in the field of health and wellness to share and exchange information on technologies and products.

Rebalanced-Life Wellness Association

www.rebalanced-life.org

The distrust in the healthcare system keeps Black men from seeking care, which requires a significant shift in the culture of wellness. This innovative health association helps reduce health disparities and improve the Social & Health Conditions of African-American men.

American Heart Association

https://www.heart.org/

The American Heart Association (AHA) is a not-for-profit, voluntary health organization funded by private contributions. The Association's goal is to provide reliable information to the American public on prevention and treatment of heart disease and stroke.

Corporate Wellness Organizations, Associations, Institutes (continued)

Anxiety and Depression Association of America (ADAA)

https://adaa.org/

Founded in 1979, the Anxiety and Depression Association of America (ADAA) is an international nonprofit organization dedicated to the prevention, treatment, and cure of anxiety, depression, OCD, PTSD, and cooccurring disorders through education, practice, and research. With more than 1,800 professional mental health members (many of whom contribute blog posts, host webinars, review website content and more), ADAA is a leader in education, training, and research. More than 11 million people from around the world visit the ADAA website annually (and click on more than 38,000,000 pages) to find current treatment and evidencebased research information and to access free resources and support. Together we are changing lives.

Substance Abuse and Mental Health Services and Administration (SAMHSA)

https://www.samhsa.gov/about-us

The Substance Abuse and Mental Health Services Administration (SAMHSA) is the agency within the U.S. Dept. of Health and Human Services that leads public health efforts to advance the behavioral health of the nation. SAMHSA's mission is to reduce the impact of substance abuse and mental illness on America's communities.

American Diabetes Association

https://www.diabetes.org/

American Holistic Medical Association (AHMA)

www.holisticmedicine.org

American Cancer Society

https://www.cancer.org/